

SAFETY POLICY

The management of Antwerp International Airport intends to maintain and improve the safety level of the airport.

To this end, it shall perform the necessary inspections, maintains the infrastructure, and makes the necessary resources available. It shall adapt its infrastructure according to the latest available technologies.

The management shall give the highest priority to safety and airport operations safety in particular, despite any commercial, operational, environmental, social and work pressure.

The airport shall comply with all legal requirements and obligations regarding safety.

The risk of accidents is minimized to the lowest possible level. The core of the pursued safety policy is to eliminate or control potential hazards to reduce the safety risk to ALARP (As Low As Reasonably Practicable) level. For this purpose, the management carries out risk analyzes, draws up the necessary procedures, as well as evaluates and adjusts these procedures on a permanent basis.

The management shall see to it that contracted companies (suppliers, service industries, contractors, subcontractors, ...) and concessionaires at the airport meet the safety standards and regulations.

Within the company, the CEO, as Accountable Manager, shall be held liable for safety. However, each staff member is responsible for the proper and safe implementation of his/her own activities and is aware of the possible consequences of his/her errors.

Staff shall attend refresher courses on a regular basis, assimilate and apply management's instructions.

Personnel is educated, trained, and made aware of safety and have the necessary facilities available to carry out their job.

The CEO / Accountable Manager has appointed a safety manager who monitors safety by means of an SMS (Safety Management System) that is continuously adjusted and improved.

Everyone reports any possible safety problem to the safety manager, even if it concerns their own fault, so that the problem can be analyzed. In this context the principle is that self-reported errors shall not be penalized ("just culture"). This does not apply for intentional errors, gross negligence, laxity, and destructive acts.

After all, the purpose of safety reporting and investigation is to improve safety, not to punish individuals.

Antwerp, January 8th, 2021.

A handwritten signature in blue ink, appearing to read "EDUMAS", written over a horizontal line.

Eric Dumas
CEO / Accountable Manager